

# Nevada Outdoor School

## Code of Conduct

Nevada Outdoor School is a youth-serving, community-based organization dedicated to inspiring exploration of the natural world, responsible stewardship of our habitat and dedication to community. Participation in the organization's programs is subject to the observance of the organization's rules and procedures. *The activities outlined below are strictly prohibited.* Any participant, AmeriCorps National Service Member, volunteer or staff member who violates this Code is subject to discipline, up to and including removal from the program.

- Abusive language towards a staff member, volunteer or participant
- Any infraction of Nevada Outdoor School's Drug-Free Workplace Policy
- Bringing onto Nevada Outdoor School's property dangerous or unauthorized materials such as explosives, firearms, lethal weapons or other similar items
- Discourtesy or rudeness to a participant, staff member or volunteer
- Verbal, physical or visual harassment of a participant, staff member or volunteer
- Actual or threatened violence toward any individual or group
- Conduct endangering the life, safety, health or well-being of others
- Bullying or taking unfair advantage of any participant, staff member or volunteer
- Sexual harassment or assault on any participant, staff member or volunteer
- Perjury or fraudulent information on your applications
- Regular tardiness to work or organized events
- Harmful actions against the organization i.e. speaking badly about the organization, stealing or working against its mission
- Conviction of criminal offenses
- Misuse of computers/internet i.e. downloading adult content
- Regular inattention to requested tasks and timelines
- Any other violations of NOS policies and procedures not listed here

## Nevada Outdoor School's Core Values

NOS Employees and AmeriCorps National Service Members:

- Can be trusted to work reliably and independently
- Are supportive of a healthy, creative and respectful work environment
- Are flexible with scope of work, assignments and ideas, but never core values
- Maintain honest and open communication amongst coworkers, partners and the public
- Have a positive attitude towards challenges, an open minded and desire to learn new information and techniques