COVID-19
Program Leader Protocol

Nevada Outdoor School (NOS) cares about the health and wellbeing of our staff, AmeriCorps Members, and program participants, and we are committed to ensuring everyone has the resources they need to have a positive experience while attending our programs or events. We have developed this COVID-19 protocol to minimize the risk of COVID-19 being transmitted at any NOS program or event. This protocol was developed using guidelines, recommendations, and requirements created by the CDC and the Nevada Department of Health. Each and every one of us needs to do our part to protect the health of one another, and we expect all Program Leaders to follow this COVID-19 protocol. In addition, all applicable Federal, State, and local laws must be followed. Federal, State, and local guidance and regulations are constantly evolving, and NOS’s protocols and guidelines may change as necessary. Nevada Outdoor School will do our best to communicate with, and provide training for Staff, AmeriCorps Members and any volunteers to successfully implement this protocol.

Refer to the [CDC](https://www.cdc.gov) and the [Nevada Department of Health](https://www.health.nv.gov) for additional information.

- As leaders of the program or event, your good behavior will help set the expectations, so that everyone has a happy, healthy, and positive experience. We have included an FAQ sheet for suggestions on getting buy-in from participants and enforcing the below guidelines throughout the program or event.
- Participants are required to sign our Participant Agreement and check that they understand and agree to our COVID-19 Participant Waiver before the start of the program or event. This ensures we collect contact information from all attendees, so we can follow up with them in the event contact tracing is necessary post-event.
- NOS’s COVID-19 Participant Waiver is available on our website and extra copies should be at the program strategically laid out in a variety of locations (to avoid groups of people crowding in the same area) for participants to review.
- The “Participant Waiver” states that said participant has not exhibited any signs of illness (COVID-19) in the last 14 days. If they have exhibited any symptoms, they have been instructed not to attend our program or event. Signs of illness include:
  - Tested positive or has been presumed positive for COVID-19 at any time during the past 14 days
  - Been advised by a healthcare professional to self-quarantine at any time during the past 14 days, or that it is inadvisable to attend a public event
  - Been in close physical contact with someone who has tested positive for COVID-19 or who has been presumed positive for COVID-19, during the past 14 days
  - Exhibited any of the following symptoms within the last 24 hours:

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- Fever of 100.4 or higher or sense of having a fever – take current temperature
- A new cough that cannot be attributed to another health condition
- New shortness of breath that cannot be attributed to another health condition
- New chills that cannot be attributed to another health condition
- New sore throat that cannot be attributed to another health condition
- New muscle aches that cannot be attributed to another health condition or specific activity (such as physical exercise)

Refer to the CDC and the Nevada Department of Health for additional information.

- As each person arrives, please remind them of the following Participant Guidelines that are included in the “Participant Waiver”. These guidelines need to be followed at all times by both program leaders and participants in order for them to be effective.
  - If you are running a fever, coughing, have shortness of breath, chills, sore throat, or muscle aches that cannot be attributed to another health condition, please dismiss yourself from the program.
  - Do your best to maintain a 6-foot distance from those not within your household, at all times before, during and after the program.
  - Bring and wear a face mask when in a group or whenever you are closer than 6’ to anyone not within your household.
  - Use hand sanitizer to clean your hands before, during (if needed) and after the program.
  - Avoid touching your eyes, nose and mouth with unwashed hands.
  - No passing or sharing of items between participants, that are not within your household, or between the Program Leader and the participants.
- Have hand sanitizer or rubbing alcohol available in case the need arises to sanitize your hands or if a participant needs to sanitize their hands.
- Ensure there is no sharing of equipment between participants not in the same household.
- All Nevada Outdoor School programs and events are voluntary. We want everyone to have a positive experience and interaction with our organization. If someone cannot, or will not, comply with these guidelines, you can offer them information to enjoy a self-guided experience or ask them to leave the program or event. Example language to address this situation is included in the FAQ sheet.
- Nevada Outdoor School will update program leaders on any updates to these protocols and guidelines.